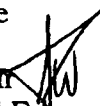




UNIVERSITY OF WISCONSIN  
**PLATTEVILLE**  
 COLLEGE OF LIBERAL ARTS  
 AND EDUCATION

TO: Lorne Gibson  
 Criminal Justice

FROM: Kory Wein, Chair   
 Liberal Arts and Education CRST Committee

DATE: February 13, 2013

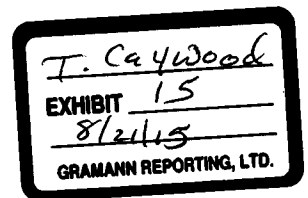
RE: Notification of CRST Committee Recommendations

The College of Liberal Arts and Education Rank, Salary, and Tenure Committee is making the following recommendation concerning you:

ACTION ITEMS	CRSTC RECOMMENDATION
A. REAPPOINTMENT	<i>CRSTC concurs with the DRB/SRB recommendation for reappointment for 2014-2015.</i>
B. PROMOTION	
C. TENURE	
D. SALARY	
REGULAR/SPECIAL MERIT INCREMENT	YES
INEQUITY/COMPRESSION ADJUSTMENT	

You may request reconsideration of this recommendation. To do so, please make the request to me in writing by February 20, 2013. (Kory Wein, 160 Gardner Hall or weink@uwplatt.edu.)

cc: Tom Caywood, Chair, Criminal Justice Department  
 Elizabeth Gates, Chair, Criminal Justice Review Body





TO: Kory Wein, Chair LA&E CRST Committee  
FROM: Tom Caywood, Chair Criminal Justice Department *TC*  
DATE: January 17, 2013  
RE: Lorne Gibson

I concur with the DRB's recommendation of retention and merit pay for Lorne Gibson. As a second year faculty member Lorne is establishing himself as a vital member of the department. Teaching difficult courses like criminal justice research methods and one of our theory courses, patterns of criminal and delinquent behavior, Lorne has received many positive student comments about his teaching style.

He is currently the chair of a search and screen committee to fill 2 criminal justice faculty positions. He is the department's Web content manager and also serves on the College's budget committee. He is a co investigator for a two year funded UW System grant on prior learning assessments.

His dynamic personality and his can do attitude makes him a vibrant force within the department. He has a promising future in the criminal justice field and is worthy of retention and merit pay.



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TO: Kory Wein, Chair LA&E RST Committee  
FROM: Elizabeth Gates, Chairperson Criminal Justice Department's DRB *EG*  
DATE: January 17, 2013  
RE: Recommendation of Retention and Merit for Lorne Gibson

Based on his teaching, scholarly activities, service on committees and his efforts to obtain federal grants Lorne has become an integral part of the Department. As the primary instructor for research and theory courses Lorne has become a key component in the Department's quest of federal grants. He received normal or above normal ratings by his peers. His overall student evaluations were above normal. The DRB unanimously voted that Lorne Gibson be retained and awarded merit pay.